

POST-SUBMISSION EXECUTIVE SUMMARY

Grant Program	Florida Department of Education – Florida Best and Brightest Teacher Scholarship and Best and Brightest Principal Scholarship Programs
Status	Discretionary – Non-Competitive
Funds Requested	\$16,680,285 (allocated)
Financial Impact Statement	The positive financial impact is \$16,680,285. The source of funds is Florida Department of Education (FLDOE) Bureau of Educator Recruitment, Development, and Retention. There is no additional financial impact to the District.
Schools Included	Eligible teachers and principals District-wide
Managing Department/School	Employee Evaluations Department
Source of Additional Information	<ol style="list-style-type: none"> 1. Heather Parente, Director – Employee Evaluations 754-321-5067 2. Oleg Gorokhovskiy, Director – Budget 754-321-0650 3. Susan T. Rockelman, Director – Talent Acquisition & Operations – Instructional 754-321-2324 4. Stephanie Williams, Director – Grants Administration (GA) 754-321-2260
Project Description	<p>The Florida Legislature established Florida’s Best and Brightest Teacher Scholarship Program (Florida Statutes 1012.731, 1012.732) to reward Florida’s teachers who have been evaluated as highly effective and who have earned college entrance exam scores that indicate they were exceptionally well prepared for college coursework. The program also rewards teachers who were rated highly effective and effective. In addition, the Legislature established the Best and Brightest Principal Scholarship Program to reward school principals who have recruited and retained a high percentage of best and brightest teachers. All Best and Brightest Scholarship funds have been allocated based on the data reported by districts to the department on or before January 7, 2019. As per the March 1, 2019 Request for Application (RFA):</p> <ol style="list-style-type: none"> 1) Each eligible teacher will receive, less any applicable taxes, \$6,000 as base scholarship, \$1,200 if rated highly effective, and \$709.41 if rated Effective. 2) Each eligible principal that applies will receive, less any applicable taxes, \$5,000 if at a Title I School or \$4,000 if at a non-Title I School. 3) Payments for all eligible applicants that are no longer with the District will be returned to the State.
Evaluation Plan	At the time funds are distributed, each eligible applicant will receive confirmation of the number of classroom teachers for each award category (\$6,000, \$1,200, and \$709.41) and the number of eligible principals in each award category (\$5,000 and \$4,000) who are to receive the scholarships per the applicant’s submission as of January 7, 2019. After funds are paid to the classroom teachers and principals, the District must send confirmation of payments back to the department. This confirmation will serve as the deliverable for the project.
Research Methodology	The Florida Legislature recognized that, second only to parents, teachers play the most critical role within schools in preparing students to achieve a high level of academic performance. Research has linked student outcomes to a teacher’s own academic achievement. Therefore, the Legislature designates teachers who have achieved high academic standards during their own education as Florida’s Best And Brightest teacher scholars and principals who recruit and retain these teachers.
Alignment with Strategic Plan	This grant program directly aligns with District Strategic Plan Goal 1: High-Quality Instruction as it rewards teachers for their high level of academic achievement and highly effective and effective performance as well as principals who recruit and retain the best and brightest teachers.
Level of Support provided by GA	Level 1 – GA staff was responsible for obtaining the required signatures and submitting the application to FLDOE. GA staff also developed the executive summary for the Board agenda, prepared a hard copy for record keeping, and will track the grant through the grants management system.